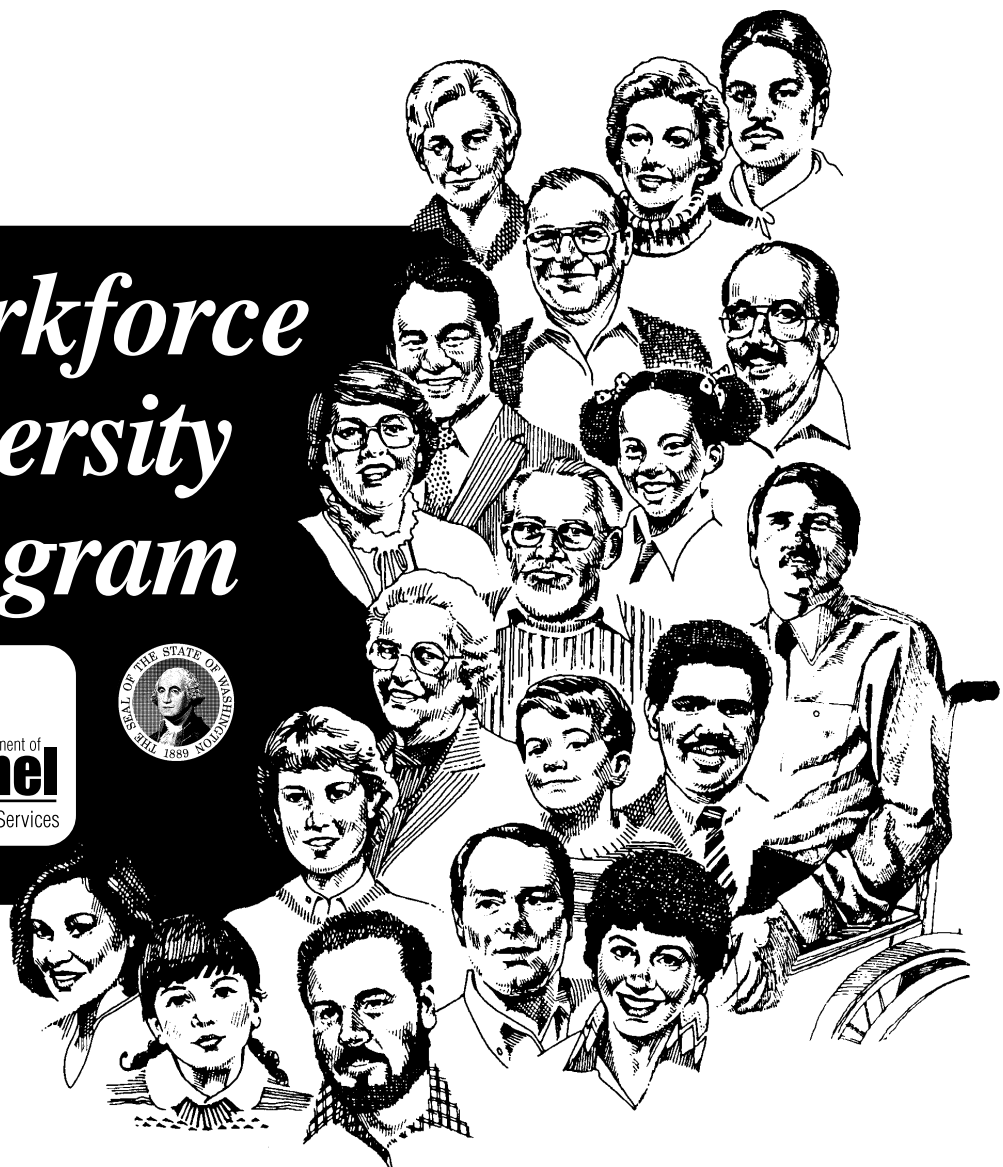


Workforce Diversity Program

Administered by



Washington State Department of
Personnel
Training & Development Services



A*FFIRMATIVE ACTION Guidelines*

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